

**Ghent United Methodist Church**  
**2022 Spending Plan - Approved 9/19/21**

Income	2021 Spending Plan	2022 Spending Plan	Notes
800 · Pledges - Current Year	139,000.00	139,000.00	
805 · Unpledged Offerings	11,400.00	12,700.00	
810 · Plate Offering	500.00	650.00	
815 · Sunday school gifts	700.00	300.00	
820 · GUMP (Preschool) - Usage Fee	19,500.00	19,500.00	
825 · Use of Building	4,200.00	6,000.00	AOM \$250/mo x 10 mos + extra for recitals; C&SL (or other) \$200/mo x 10 mos; AA groups \$50/mo
830 · Memorial Gifts	1,500.00	1,500.00	
835 · Tribute Gifts	5,000.00	5,000.00	
840 · Dividends / Interest			
840-A · Cap. Improve. Fund to Gen. Fund	1,600.00	1,700.00	
840-B · Missions Endowment to Gen. Fund	600.00	600.00	
840-C · Outreach Endowment to Gen. Fund	3,700.00	3,900.00	
840-D · Truitt Memorial Fund to Gen Fnd	600.00	600.00	
Total 840 · Dividends / Interest	6,500.00	6,800.00	
845 · Income - miscellaneous	35,000.00	0.00	
850 · Designated Offerings			
850-A · Local Church Program			
850-A1 · Christian Literature	500.00	500.00	
850-A2 · Messy Church	1,000.00	1,000.00	
850-A3 · Benevolence	1,000.00	1,000.00	
850-A4 · NEST	200.00	200.00	
850-A5 · Rise Against Hunger	3,500.00	3,500.00	
850-A6 · Other Missions/ Outreach	1,000.00	1,000.00	
850-A7 · Altar / Seasonal Flowers	1,500.00	1,500.00	
850-A8 · Youth	500.00	500.00	
Total 850-A · Local Church Program	9,200.00	9,200.00	
850-B · Music Ministry	500.00	500.00	
850-C · Property			
850-C1 · Capital Improvement Projects	10,000.00	10,000.00	
850-C2 · Organ	6,000.00	6,000.00	
850-C3 · Other Property	9,000.00	9,000.00	
Total 850-C · Property	25,000.00	25,000.00	
850-D · Miscellaneous	500.00	500.00	
850-E · Apportionments	500.00	500.00	
Total 850 · Designated Offerings	35,700.00	35,700.00	
<b>Total Income</b>	<b>259,000.00</b>	<b>227,150.00</b>	

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Expenses	2021 Spending Plan	2022 Spending Plan	Notes
<b>900 - Local Church Program</b>			
905 - Children's Ministry	500.00	500.00	
910 - Christian Literature			
910-A - Sunday school books	450.00	450.00	
910-B - Other Christian Literature	550.00	550.00	
<b>Total 910 - Christian Literature</b>	<b>1,000.00</b>	<b>1,000.00</b>	
915 - Living Nativity	500.00	500.00	
920 - Messy Church	1,000.00	2,000.00	
925 - Missions/ Outreach			
925-A - Benevolence	1,000.00	1,000.00	
925-B - NEST	500.00	500.00	
925-C - Rise Against Hunger	3,500.00	3,500.00	
925-D - Other Missions/ Outreach	1,000.00	1,000.00	
<b>Total 925 - Missions/ Outreach</b>	<b>6,000.00</b>	<b>6,000.00</b>	
930 - Worship			
930-A - Altar / Seasonal Flowers	1,500.00	1,500.00	
930-B - Worship / Aide	1,000.00	1,000.00	
930-C - Worship Supplies	500.00	500.00	
<b>Total 930 - Worship</b>	<b>3,000.00</b>	<b>3,000.00</b>	
935 - Youth Ministry	500.00	500.00	
<b>Total 900 - Local Church Program</b>	<b>12,500.00</b>	<b>13,500.00</b>	
<b>1000 - Music Ministry</b>			
1005 - Continuing Education	500.00	500.00	
1010 - Guest Artists/ Special Projects	500.00	500.00	
1015 - Instrumentalists / Paid Musicians	750.00	450.00	3 musicians x \$150
1020 - Licenses- Music & Streaming	650.00	633.00	
1025 - Music Purchases	600.00	600.00	
1030 - Organists / substitutes	1,800.00	1,800.00	12 Sundays x \$150/Sunday
<b>Total 1000 - Music Ministry</b>	<b>4,800.00</b>	<b>4,483.00</b>	
<b>1100 - Pastoral Ministry</b>			
1105 - Clergy Retirement Security Prog	7,544.00	7,843.00	Calculated automatically by VAUMC
1110 - Comprehensive Protection Plan	2,766.00	2,876.00	Calculated automatically by VAUMC
1115 - Educational Expenses	0.00	0.00	
1125 - Pastor's Reimb Expenses	0.00	500.00	
1130 - Pastor's Salary	50,294.00	52,284.00	Current salary is \$49,794 per 5/16/21 called charge conference. 5% salary increase approved by D.S..
1135 - Substitute Minister	0.00	200.00	\$100 x 2 Substitutes; The other Sundays will be lay sermons
<b>Total 1100 - Pastoral Ministry</b>	<b>60,604.00</b>	<b>63,703.00</b>	

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<b>1200 - Employees Pay; Employer Taxes</b>			
<b>1205 - Employees Pay</b>			
1205-A - Music Ministry Director	12,534.60	13,161.33	5% increase
1205-B - Church Administrator	18,023.20	18,924.36	5% increase
1205-C - Communicat. Lead & Office Coor.	9,834.24	12,313.20	5% increase in hourly rate of \$15.76. (\$16.55 x 12 hrs/wk x 52 weeks = \$10,327.20); Remaining 6 hrs/wk is from grant funds: there are enough grant funds through first quarter of 2022. Remainder of year is (\$16.55 x 6 hrs/wk x 20 weeks = \$1,986).
1205-D - Child Care	2,496.00	2,600.00	No increase, but changed: Children's church leader: \$14 x 2 hrs/wk x 52 weeks = \$1,456; Nursery worker: \$11 x 2 hrs/wk x 52 weeks = \$1,144.
<b>Total 1205 - Employees Pay</b>	<b>42,888.04</b>	<b>46,998.89</b>	
<b>1210 - Employer Taxes</b>			
1210-A - Medicare	621.88	681.48	1.45% on all wages
1210-B - Social Security	2,659.06	2,913.93	6.2% on all wages
<b>Total 1210 - Employer Taxes</b>	<b>3,280.94</b>	<b>3,595.41</b>	
<b>Total 1200 - Employees Pay; Employer Taxes</b>	<b>46,168.98</b>	<b>50,594.30</b>	
<b>1300 - Insurance</b>			
1305 - Commercial Multi-Peril	17,000.00	18,405.00	Based on current rate
1310 - Workers Compensation	2,500.00	2,311.00	Based on current rate
<b>Total 1300 - Insurance</b>	<b>19,500.00</b>	<b>20,716.00</b>	
<b>1400 - Office Expenses</b>			
1405 - Background Checks	400.00	400.00	
1410 - Financial Fees			
1410-A - Bank and Other Fees	250.00	300.00	Includes fees for W2s/W3 prep & Safe deposit box
1410-B - Online Giving Fees	300.00	350.00	
1410-C - Payroll & Direct Deposit fees	1,000.00	1,000.00	
<b>Total 1410 - Financial Fees</b>	<b>1,550.00</b>	<b>1,650.00</b>	
1415 - Marketing			
1415-A - Online Marketing	540.00	440.00	Discontinuing Ghent Living ad.
1415-B - Other Marketing	2,000.00	500.00	
<b>Total 1415 - Marketing</b>	<b>2,540.00</b>	<b>940.00</b>	
1420 - Supplies			
1420-A - Office Supplies	300.00	300.00	
1420-B - Stamps/Postage	550.00	550.00	
<b>Total 1420 - Supplies</b>	<b>850.00</b>	<b>850.00</b>	
1425 - Video License	250.00	250.00	
1430 - Website Hosting/ Domain Names	220.00	220.00	
1435 - Zoom Online Conferencing	188.88	188.88	
<b>Total 1400 - Office Expenses</b>	<b>5,998.88</b>	<b>4,498.88</b>	

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<b>1500 - Property</b>			
<b>1505 - Capital Improvement projects</b>	10,000.00	10,000.00	
<b>1510 - Church Building, Grounds, Prpty</b>			
<b>1510-A - Building Maintenance &amp; Repairs</b>			
1510-A1 - Electrical	2,000.00	2,500.00	
1510-A2 - Elevator Lift	0.00	225.00	
1510-A3 - Heating & Air Conditioning			
Heat & A/C Preventative Maint.	3,000.00	3,000.00	
Heating & A/C Repairs	3,000.00	5,000.00	
<b>Total 1510-A3 - Heating &amp; Air Conditioning</b>	6,000.00	8,000.00	
1510-A4 - Plumbing			
Grease Trap Cleaning	300.00	300.00	
Plumbing Repairs	500.00	500.00	
<b>Total 1510-A4 - Plumbing</b>	800.00	800.00	
1510-A5 - Roof			
Roof Preventative Maintenance	1,600.00	1,600.00	
Roof repairs	200.00	200.00	
<b>Total 1510-A5 - Roof</b>	1,800.00	1,800.00	
<b>Total 1510-A - Building Maintenance &amp; Repairs</b>	10,600.00	13,325.00	
1510-B - Columbarium Expenses	0.00	0.00	
1510-C - Electronic Equipment			
1510-C1 - A/V & accessories	100.00	100.00	
1510-C2 - Computers Hard/software/ srvcs	400.00	200.00	
1510-C3 - Copier Lease	3,000.00	3,000.00	\$3,000= \$4,200 - \$1,200 GUMP portion
1510-C4 - Key Fobs	0.00	0.00	
1510-C5 - Maintenance & Repair	120.00	100.00	
<b>Total 1510-C - Electronic Equipment</b>	3,620.00	3,400.00	
1510-D - Grounds Upkeep	9,250.00	10,300.00	
1510-E - Inspections/Tests/Permits	500.00	800.00	
1510-F - Instruments			
1510-F1 - Organ			
Organ Maintenance	1,400.00	0.00	
Organ Repair	0.00	0.00	
<b>Total 1510-F1 - Organ</b>	1,400.00	2,300.00	
1510-F2 - Pianos			
Pianos Maintenance	630.00	0.00	
Pianos Repairs	0.00	0.00	
<b>Total 1510-F2 - Pianos</b>	630.00	630.00	
<b>Total 1510-F - Instruments</b>	2,030.00	2,930.00	
1510-G - Janitorial Services & Supplies			
1510-G1 - Brass Polishing	1,300.00	1,300.00	\$25 x 52 weeks
1510-G2 - Cleaning	8,424.00	8,424.00	\$162 x 52 weeks (church only)
1510-G3 - Floors Polishing	1,800.00	1,800.00	\$150 x 12 months
1510-G4 - Grounds Litter Cleanup	480.00	480.00	\$40 x 12 months (2 x week cleaning)
1510-G5 - Janitorial Supplies	1,000.00	1,000.00	(church only)

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<b>1500 - Property, continued</b>			
Total 1510-G · Janitorial Services & Supplies	13,004.00	13,004.00	
1510-H · Pest Control	648.00	648.00	\$54 x 12
1510-I · Refuse Disposal/ Recycling	650.00	550.00	(church only)
1510-J · Telephone/ Fax/ Internet	1,008.00	1,000.00	(church only)
1510-K · Utilities			
1510-K1 · Electricity	12,000.00	10,000.00	Less building use
1510-K2 · Gas - Boilers & Stove/ Oven	5,800.00	6,500.00	Increased cost
1510-K3 · Water - Building, Lawn, Storm	2,700.00	3,500.00	
Total 1510-K · Utilities	20,500.00	20,000.00	
Total 1510 · Church Building, Grounds, Prpty	61,810.00	65,957.00	
<b>1515 · Parsonage &amp; Grounds</b>			
1515-A · Gas- Parsonage Heat	980.00	1,100.00	Increased cost
1515-B · Pest Control	300.00	300.00	
1515-C · Maintenance & Repairs	1,000.00	1,000.00	
1515-D · Major Repairs	2,000.00	2,000.00	
Total 1515 · Parsonage & Grounds	4,280.00	4,400.00	
<b>Total 1500 · Property</b>	<b>76,090.00</b>	<b>80,357.00</b>	
<b>1600 · Miscellaneous Expenses</b>			
1605 · Annual Conference	400.00	400.00	Mileage and meals
1610 · Other	500.00	500.00	
<b>Total 1600 · Miscellaneous Expenses</b>	<b>900.00</b>	<b>900.00</b>	
<b>1700 · Apportionments</b>			
<b>1705 · Conference</b>			
1705-A · Conference Mission and Ministries (401)	0.00	4,452.00	
1705-B · Conference Services (402)	0.00	3,156.00	
1705-C · District Ministries and Administration (403)	0.00	2,244.00	
1705-D · Equitable Compensation (404)	0.00	336.00	
1705-E · Church Extension and Development (405)	0.00	1,500.00	
1705-F · Virginia Education Fund (406)	0.00	564.00	
1705-G · Active Clergy Health (407)	0.00	14,496.00	
1705-H · Retired Clergy Health (408)	0.00	10,020.00	
1705-J · Episcopal Fund (410)	0.00	1,440.00	
1705-K · World Service (411)	0.00	3,588.00	
1705-L · General and Interdenominational Fund (412)	0.00	540.00	
1705-M · Ministerial Education (413)	0.00	1,128.00	
1705-N · Black College Fund (414)	0.00	528.00	
1705-O · Africa University (415)	0.00	120.00	
1705-P · Priority 1 Apportionments (421)	34,776.00	0.00	
1705-Q · Priority 2 Apportionments (422)	7,548.00	2,376.00	
Total 1705 · Conference	42,324.00	46,488.00	
<b>1710 · District</b>			
1710-A · District Administration	3,324.00	3,396.00	
1710-B · Missions	564.00	588.00	

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1710-C · Wesley Community Center	204.00	216.00
1710-D · Wesley Foundation (Campuses)	204.00	216.00
<b>Total 1710 · District</b>	<b>4,296.00</b>	<b>4,416.00</b>
<b>Total 1700 · Apportionments</b>	<b>4,296.00</b>	<b>4,416.00</b>
<b>Total Expenses</b>	<b>273,181.86</b>	<b>289,656.18</b>
<b>Net Spending Flow</b>	<b>-14,181.86</b>	<b>-62,506.18</b>